

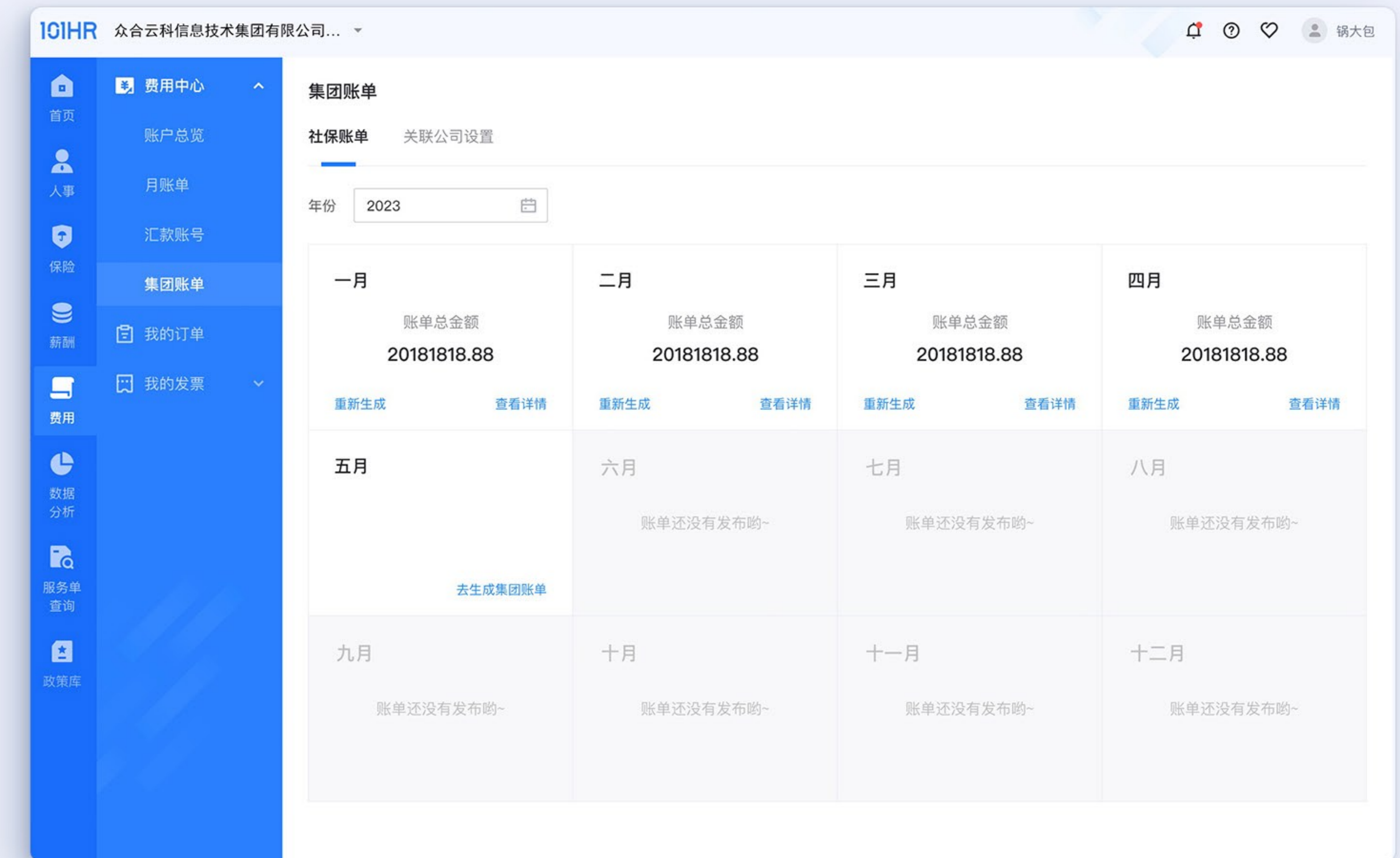
101HR

An HR SaaS (Software as a Service) platform tailored for PEO (Professional employer organization) that combines efficiency, compliance, convenience, and security.



Empowering Enterprise Management

For those enterprises facing the challenges of cross-regional operations, distributed employment, and labor compliance, the 101HR platform proposes a "trinity" compliance solution combined with intelligent policy library management. It automatically associates over 400 localized entities to ensure the entity's consistency in contracts, social insurance, housing provident funds, payroll, and tax, lowering the employment risks and providing an outsourcing integration solution for employers.



Group bill

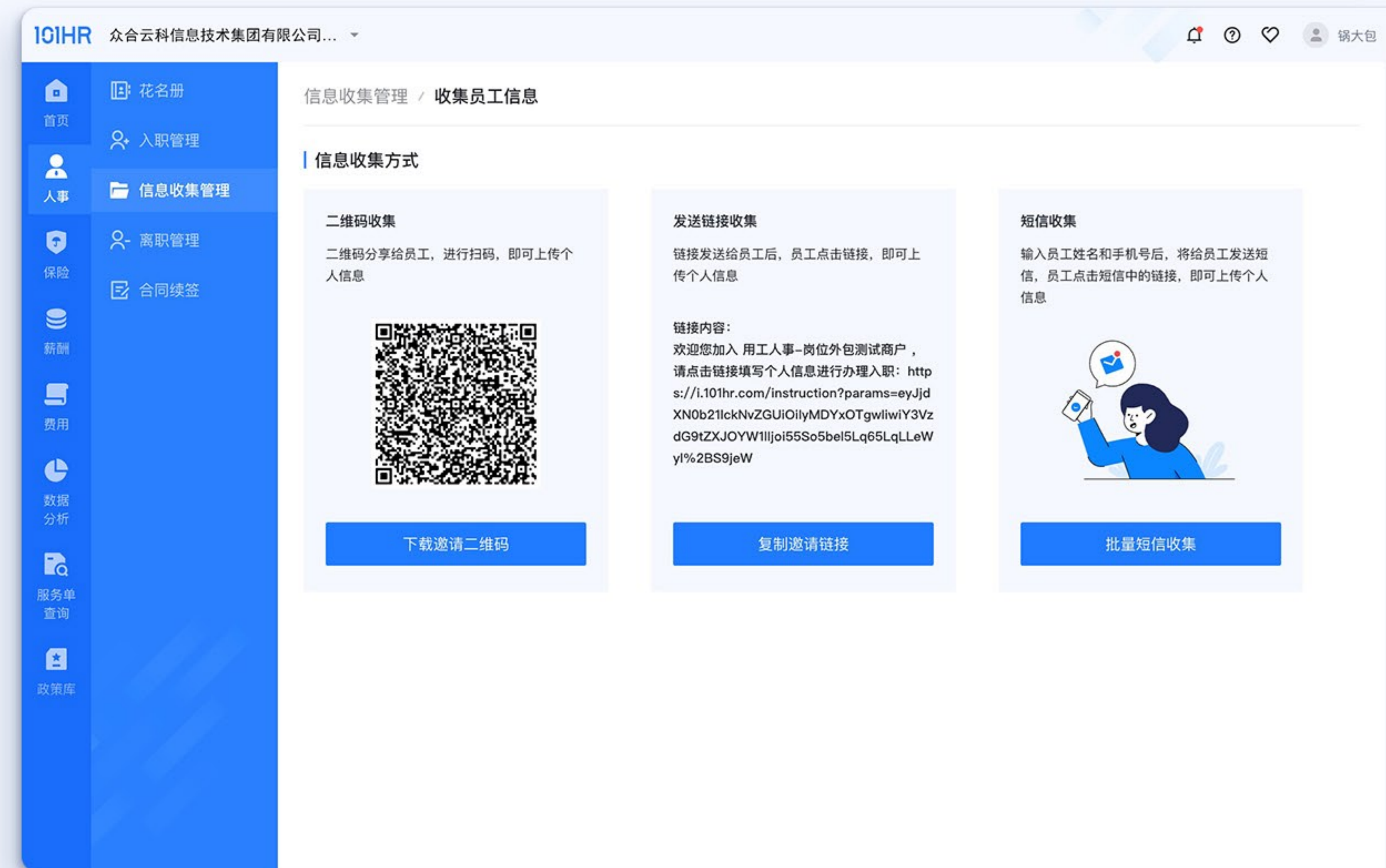


Analysis of insurance participation data

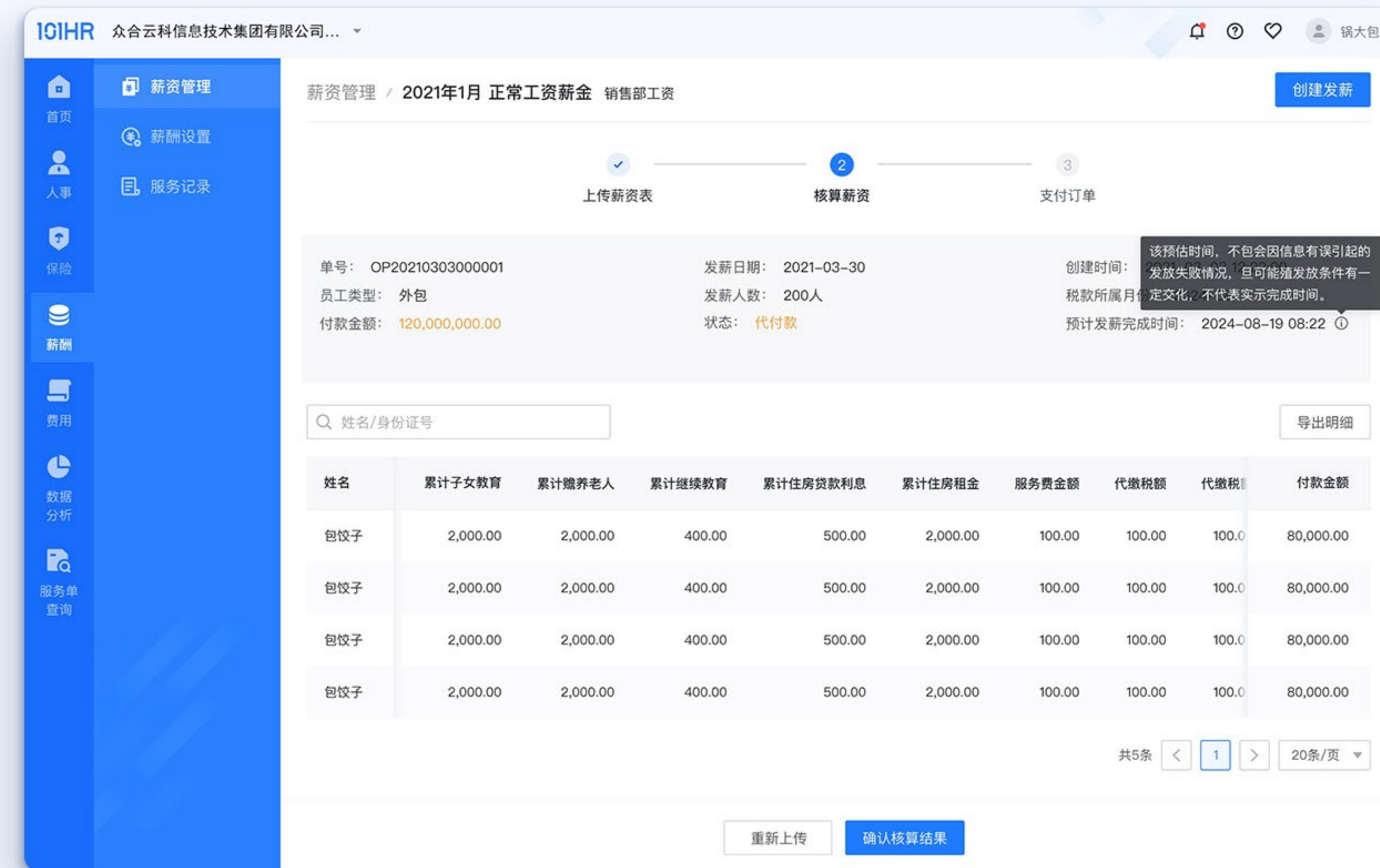


T+0 payroll smart accounting function

Information collection via QR codes, links, and messages



Payday expectation



Invoice application



Simplifying HR Workflow

101HR achieves business process automation like automated sending of employment contracts, automated signing of bills, and AI-driven service processes. This platform supports efficient employee information collection through multiple channels and customer expectation management that clarifies the expected payday and contract approval process, along with T+0 payroll smart accounting function and intelligent risk monitoring and early warning to simplify HR's workflow and improve work efficiency.

Reimbursement management



Certificates issuance



Employee self-service



Paystub details

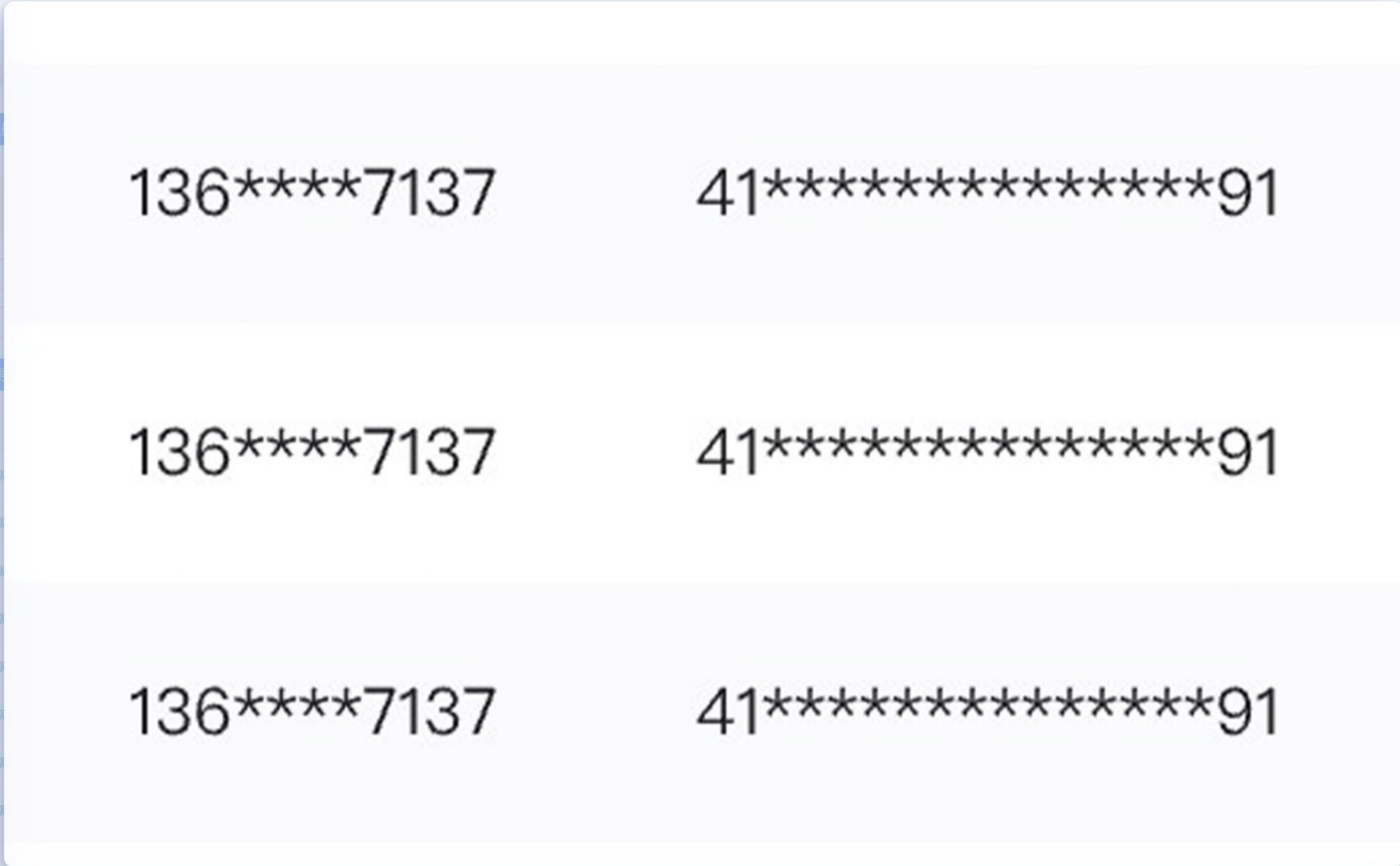
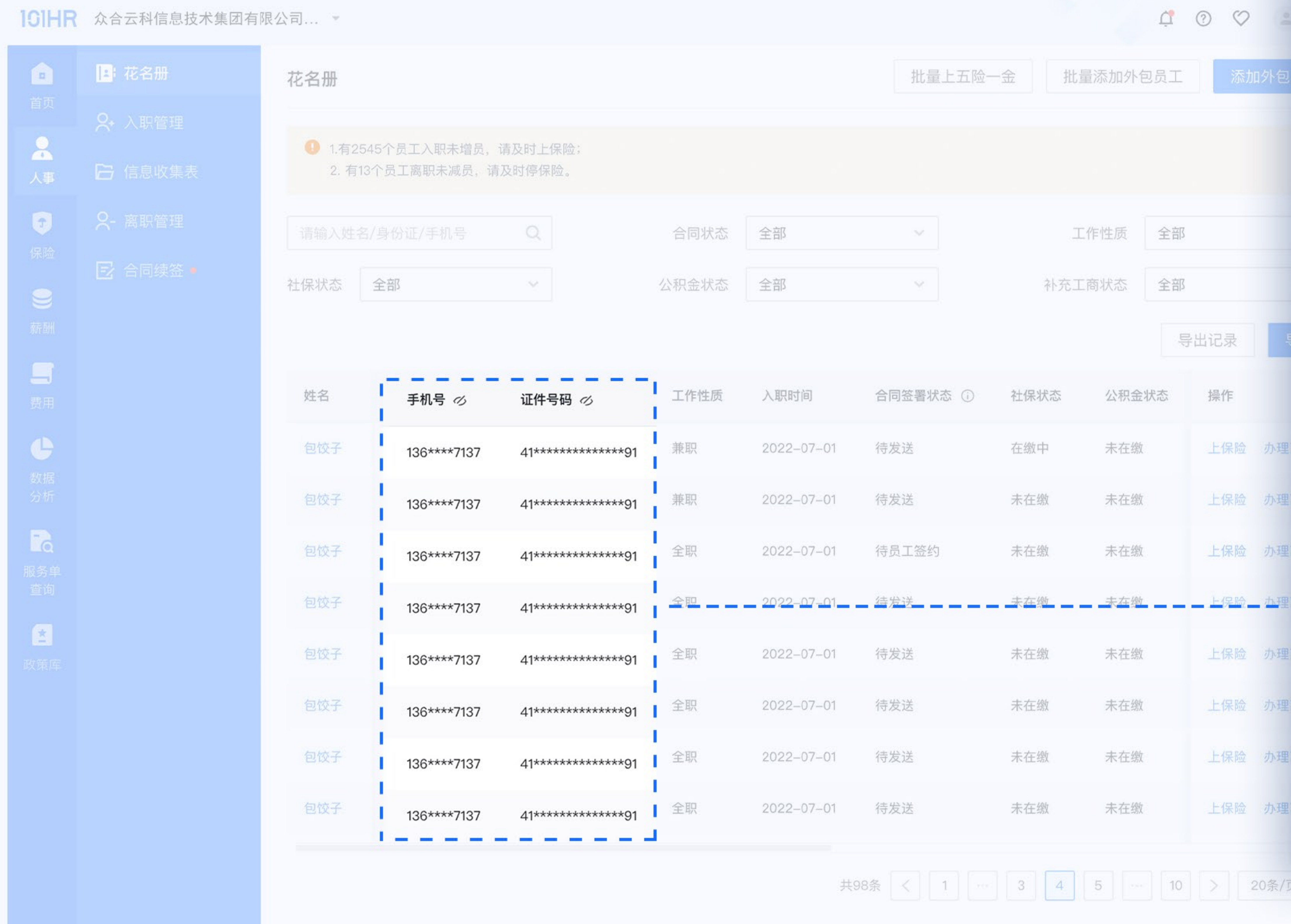


Feedback record



Comprehensive Employee Lifecycle Management

101HR covers key aspects of the employee lifecycle: employee onboarding, offboarding, contract management, insurance, payroll distribution, tax filing, employee relations handling, etc. In response to problems like diversified types of employment, exhausting business handling, and untimely replies from HR, it offers employee self-service, allowing employees to handle their personal affairs directly on the platform, which hugely streamlines the workflow and improves the efficiency of business handling.



Critical data access segmentation

High Security

With real-time threat detection technology, 101HR enables dynamic identification and prevention of abnormal data transmission to avoid data leakage. It strictly controls system access to ensure security through multi-layer authentication and dynamic privilege allocation mechanisms.

In addition, 101HR applies edge computing acceleration and the “two-location, three-center” architecture to improve the system response speed and reduce the computational pressure on the core servers, thus enhancing security and stability.

Breaking Down Data Silos

101HR employs low-code/no-code architecture, simplifying the service ticket function and business processes. It allows ecosystem integration (ERP, attendance system, electronic contracting tools, etc.) and supports cross-system dual-way real-time data synchronization. Aided by built-in data governance tools, it realizes seamless docking and collaborative operation of multi-system data, addressing the difficulty of data integration across multiple systems.



- 首页
- 人事
- 保险
- 薪酬
- 费用
- 数据分析
- 政策库

- 人事分析
- 保险大厅
- 薪酬分析
- 成本分析

Intuitive and Efficient User Interface

The workbench integrates core functions and data with azure blue as the main tone to convey a safe, efficient, and professional brand image. The interface applies a responsive grid layout primarily in a tabular style, with a flexible navigation bar on the left for more content display, hugely improving users' productivity.

The screenshot displays the HR dashboard for '众合云科信息技术集团有限公司'. The interface includes a left navigation bar with options like '人事分析', '保险大厅', '薪酬分析', and '成本分析'. The main content area shows:

- 参保人概况:** 2075 全部参保人, 134 本月新增参保人, 834 社保在缴人数, 8223 公积金在缴人数, 3338 补充医疗在缴人数.
- 参保人地域分布:** A map of China with a color-coded legend for base salary ranges: 5000-10000元 (50人), 5000-10000元, 10000-15000元, 15000-20000元, and 20000-基数上限.
- 每月在缴人数:** A line chart showing trends for 社保 (Social Security), 公积金 (Housing Fund), and 补充医疗 (Supplementary Medical Insurance) from January to April 2023.

女: 123
35.42%

退35-45(不含45)
50人(15%)